Present: See Patty's list, dual platform

Meeting opened by Sue Royer, at 12:10pm. Call to order. Relational Covenant was read by Sue, as was Being a Community of Care. Rev Clare did the Chalice Lighting

Sue Called our attention to the Annual Report, recently published.

She recognized outgoing leaders, Jane D'Ambrosio and Nina Del Vechicco.

Two trustees are leading the Board: Angela Castillo-Epps and Sue Royer, and Wendell Finner is stepping down as Treasurer.

Andrew Hager spoke in honor of Sue Royer.

Angela Castillo-Epps spoke, as meeting Moderator. Rules of Procedure were spoken. A quorum is present.

Several minutes spent making sure all votes are accounted for on Zoom.

Angela, Claudia seconded to approve the rules of Procedure. Discussion: none. Vote: ruled in favor.

Second issue: Reaffirmation of Votes for the 2 annual meetings held on Zoom. (See slides). June 14, 2020, Oct 25, 2021, June 13,2021

Seconded by Jason Braspennickx.

Clare Flynn Avelone pointed out a typo from above.

Angela: 13 in favor, one abstained on Zoom. The in person vote was unanimous. Resolution passed.

Nominating Committee reported by Andrew Hager. President: Andrew Hager, Ellie Hughes, President-Elect, Secretary: PattyBerry, Larry Magder, Susan Riggs. Tracy Myers-Preston and Michael MacGrogen: Nominating Committee.

Marilyn Carlisle seconded.

Jason Braspennickx had a question about the length of term for the President and Pres. -Elect. Sue Royer explained how the odd year term happened.

Vote taken: Unanimous pass.

Next issue: Budget. Dan Alper worked extensively on the budget. Major projects completed: Dander remediation, and Duct work cleaned. Many thanks to Kai for overseeing the project. Upgraded the internet and phone systems for Zoom and dual platform capability. Sue explained the major parts of the proposed budget. Salary and benefits explained. See slides.

Question: Marilyn Carlyle: Who will be the interim DRE? Hoping to get a DRE, which may take awhile, and not have an interim.

Angela moved to approve, Kathy Ramiriz seconded. Discussion: none, Vote: : 44 Yes, 1 no., 1 abstain.

8th Principle: See slide. Sue read it aloud.

Andrew spoke in favor of the resolution. WE need to affirm because having the resolution implied and not stated, it can be easily taken away. Rev Clare spoke in favor of the Resolution. She referenced Dr Habrowski's lecture last night from Cedar Lane UU church. Setting our intentions and accountability.

Angela moved, Clare Flynn Avalone seconded. Discussion: Jason Braspennickx: Speaking in favor. Where will this appear in our governance policies. Peter Talley questioned who is the judge of accountability? Andrew responded: the Board is accountable. We did go back and look at all of our groups to see how they would be impacted. Andrew said we are always looking. Karyn Marsh spoke in favor. She said we are invited to dream together for our future. A new way to be with each other. A new way of restorative justice, to listen deeply. Marilyn Carlisle: speaking in favor, reminded us of our work with Historic East Towson and Mentoring Male Teens in the Hood. Angela Castillo-Epps spoke in favor. She reminded us that we will be taking this on for all of our ministries. Peter Talley: Will people who vote against be "other"? And how do we take into account those who do not speak for themselves. Wendell: how do we protect ourselves for those who do not speak. Jeff Savoy: a comment: I hope we don't just pat ourselves on the back for passing this, but the beginning of a process. We don't have to love alike to get to the right place.

Angela motioned, opposed: none, abstain, none. Zoom: many in favor, 1 opposed, 1 abstain.

Meeting adjourned. 1:38 pm.