

**Towson Unitarian Universalist Church
Board of Trustees
September 2022 Meeting Agenda**

Date/Time:	September 21, 2022
Meeting:	September Board Meeting
Participants:	Patty Barry, SaraRuth Davis, Andrew Hager, Ellie Hughes, Larry Magder, Michael Magrogen, Tracey Myers-Preston, Rev. Clare Petersberger, Samantha Saalfeld
Absent:	Susan Riggs
Guests:	John Barry, Kristel Donner
Location:	Zoom
Next meeting:	Wednesday, October 19 at 7:30 pm

Pre-meeting Action Items:

Activity	Owner	Target Date
These action items are to be completed before the meeting. Often, they are related to consent agenda items, which are items for which there is no discussion unless a member has a question concerning them.		
Read and provide revisions of minutes from previous Board meeting	All	9/21
Read reports	All	9/21

Scheduled Agenda:

Chalice Lighting	Rev. Clare Petersberger
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Go-Around Question	Andrew Hager
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Consent Agenda	Owner
Approve minutes from the August Board Retreat Meetings	Patty Barry
Accept Minister's Report (Appendix 1)	Rev. Clare Petersberger
Accept President's Report (Appendix 2)	Andrew Hager
Accept President-Elect's Report (Appendix 3)	Ellie Hughes
Accept Treasurer's Report (Appendix 4)	Larry Magder
Accept Report on Board Disclosure Forms (Appendix 5)	Patty Barry

Discussion Agenda	
<p>Movement of any items from the consent agenda to the discussion agenda</p> <p>None were moved.</p>	<p>Andrew Hager</p>
<p>Report from the Endowment Committee</p> <p>The Committee met, along with Larry Magder and Dan Alper. The committee was pleased that the cash and cash and bond position were finally at 12%, which had been the goal.</p> <p>The Committee advised that if the Board is planning to withdraw 5%, we might need to move some of the equities to cash. The Board has not recently needed to pull out the 1% per quarter but the assumption is that we will in the future.</p> <p>In order to be more heavily invested in more environmental and socially responsible funds, the Endowment Committee recommended moving 45K to the appropriate Vanguard fund. Both are equity funds, so should be a lateral move in terms of return. Our goal remains to have 40% of the endowment invested in such funds.</p> <p>John explained that in order to mitigate risk, the TUUC endowment is not invested in individual stocks, but instead is invested in mutual funds.</p> <p>The motion to move 45K to the socially responsible fund passed unanimously. Larry Magder will take care of the transfer.</p>	<p>John Barry</p>
<p>DRE Search Committee Recommendation</p> <p>The role of the Board (taken from our Governance Policy) is to hear the recommendation and then approve the letter of agreement before the Head of Staff (Rev. Clare Petersberger) presents it to the candidate for signature.</p> <p>Ellie reviewed the process that the Search Committee followed in identifying a candidate and thanked Committee members Lou Geizl, Larry Magder, and Angela Castillo-Epps.</p> <p>Rev. Clare shared the background of candidate Kara Tyler.</p> <p>The Board members appreciated the hard work of the committee and reacted favorably to the description of the candidate.</p>	<p>Ellie Hughes & Rev. Clare Petersberger</p>

Discussion Agenda	
The motion to approve the Letter of Agreement was approved unanimously.	
Auction Update Committee meetings have begun. There is great interest in having a hybrid auction. Discussing how that might work, including in-person performances, continues. Most likely bidding will happen on phones to facilitate. The donations website will open soon. Dan Alper has agreed to chair the auction. Our theme is Rising Together, with a logo involving hot air balloons.	Samantha Saalfeld
Board Donation for Auction We will again offer Board Games with the Board. Discussion about potentially holding two events, one virtual in January and a spring in-person event. Andrew will draft the text of the gift.	Andrew Hager
Learning Agreement for Ministerial Intern Rev. Clare Petersberger commented that it's been a joy to work with Ministerial Intern SaraRuth Davis. SaraRuth Davis drafted the agreements as one of her first assignments, following UUA guidelines. The agreement includes measurable outcomes that she hopes to achieve. Rev. Clare and SaraRuth are developing a Ministerial Intern Committee. This group will meet monthly. Will develop an evaluation. This Learning Agreement did not require Board approval, but was presented to create awareness for the Board.	Rev. Clare Petersberger
Date Change for November/December Board Meeting Due to school meetings, the November meeting is changed from November 16 to November 30. We will not have a Board meeting in December.	Andrew Hager
Annual Vision of Ministry These are the top priority goals for the congregation this year. These will guide our actions and guide the Administrative Team, the staff, and the Program Council in setting priorities for the year.	Andrew Hager

Discussion Agenda	
<ol style="list-style-type: none"> 1. Grow and strengthen the present and future of the church by drawing in newcomers, cultivating new members, reconnecting with families, and creating connection and belonging through physical and virtual engagement. 2. Foster an intergenerational approach to faith formation, programming, and social, racial, and environmental justice work. <p>The suggestion was made to add economic justice work to #2.</p> <p>Open Questions</p> <p>These are questions for which we don't have the answers and will not be making decisions soon. We will discuss them at future board meetings and hold listening sessions with the congregation to solicit ideas. These are "balcony" questions. No one is expected to take action on these questions this year. The board is inviting the congregation to participate in influencing our direction related to these open questions.</p> <ol style="list-style-type: none"> 1. What changes do we need to make in order to be more accessible, given the diversity of abilities in our community? 2. How can we hold ourselves accountable and give people the tools to dismantle racism, in ourselves and in our institutions? 3. What changes do we need to make to more fully live our values through the stewardship of our resources (financial resources and other resources)? <p>Board Goals</p> <p>These are goals that should be achievable within the Board year.</p> <ul style="list-style-type: none"> • Hire new DRE • Establish TUUC YouTube presence to further facilitate hybrid accessibility • Replenish and grow building fund through a targeted appeal (10K) • Establish a task force to develop strategy in anticipation of future building and ground needs • Serve as a teaching congregation for our ministerial intern 	

Discussion Agenda	
These were passed unanimously.	
Process Observation	Sam Saalfeld

Having no further business before it, the meeting adjourned at 9:01

Next meeting: Chalice Lighting October Michael, (November Ellie)

Process Observation: Tracey Myers-Preston